

INTERNATIONAL CONSTITUTION & BYLAWS DELTA PHI EPSILON, INC.

ARTICLE I GENERAL PROVISIONS

SECTION 1. Name

The name of this not-for-profit corporate organization is and shall be DELTA PHI EPSILON, INC., and it shall in addition to or in place of its corporate name alternately be known as and operate as the "Delta Phi Epsilon Sorority" and/or "Delta Phi Epsilon" (herein variously referred to as one (1) or more above, or "the Sorority").

SECTION 2. Incorporation

This Sorority is and shall continue to be a private not-for-profit corporation organized and existing under the Membership Corporation Laws of the State of New York. Its officers shall be the members of the International Governing Board.

SECTION 3. Insignia

a. Official Recognition Badge

The official recognition badge shall be worn only by members of this Sorority. It shall be used as a badge only and shall be worn in a vertical position over the heart. Replacement badges shall be purchased only through the International Headquarters.

b. Other Insignia

The following insignia may be adopted or awarded within the discretion of the International Governing Board and the specifications thereof determined by it.

1. Purple triangle recognition pin for new members
2. Monogram recognition pin or drop (lavalier)
3. Lifetime Link recognition pin
4. President's pin
5. Past President's pin
6. International Governing Board enhancer
7. Purple heart pin for alumnae members
8. Volunteer Service guard
9. And any other which may be designated by the International Governing Board

c. Name, Greek Letters, and Crest

The Sorority name, Greek letters, DPhiE, and crest are registered trademarks and may not be reproduced without permission.

d. Colors

The colors of the Sorority shall be Royal Purple and Pure Gold.

e. Flower

The flower of the Sorority shall be the lovely Purple Iris.

f. Seal

The Sorority shall have a corporate seal, which shall be kept at the office of the International Headquarters.

g. Guiding Principles

The guiding principles are justice, sisterhood, and love.

h. Jewel

The jewel of the sorority shall be the pearl.

SECTION 4. Ritual

The rituals existing at the time of the adoption of these International Constitution and Bylaws shall continue to be the sole official rituals of this Sorority. The International Governing Board shall be invested with the authority to approve any changes in the official rituals.

**ARTICLE II
MEMBERSHIP**

SECTION 1. Good Standing

The term “good standing” as used in the International Constitution and Bylaws shall be applied only to a member, collegiate chapter, or alumnae association who/or which has been duly chartered, initiated, or installed; is not in arrears with respect to any financial obligations to the Sorority or affiliate thereof; is not under suspension by the Sorority, any affiliate thereof, or by an institution at which a chapter is located; is upholding the Expectations of Membership; and has not been deactivated and/or disaffiliated pursuant to this International Constitution and Bylaws.

SECTION 2. Eligibility for Membership

Any woman who is otherwise qualified in accordance with the Delta Phi Epsilon International Constitution and By-laws, these, the Unanimous Agreements as set forth in the National Panhellenic Conference Manual of Information, local college or university rules, and the rules of any local Panhellenic Council which are applicable, and conforms to the ideals of this Sorority shall be eligible for membership therein regardless of race, religion, or national origin.

a. Classification

1. Legacies

A legacy is the biological or adopted daughter (step), granddaughter/great-granddaughter (step), sister (half/step), or niece of an initiated member of Delta Phi Epsilon International Sorority.

i. Declared Legacy

A declared legacy is a legacy who has submitted the necessary documentation with the International Headquarters prior to the beginning of the recruitment process.

Delta Phi Epsilon values the connection our legacies bring to the organization and, therefore, we expect that priority will be given to them during the membership selection process. If a declared legacy is in danger of being released at any time during the recruitment process, all necessary steps must be taken by the chapter as outlined in the Delta Phi Epsilon policy manual.

2. Active Membership

Active membership may be conferred upon any female student who meets with the requirements set forth in the preceding paragraph, who has obtained the required scholarship standing, who is an enrolled college student (as defined by and permitted by her college or university) at a university or college of higher education which has four (4) year courses of study awarding bachelors degrees, and having a duly constituted chapter of this Sorority, and who is not a member of any existing National Panhellenic Conference sorority or fraternity.

3. Alumna Membership

An alumna member shall be a previously active member, as defined in Article 2, Section 2.a.1. above, in good standing who has ceased to be an active member due to her collegiate graduation or other circumstances only as permitted by the International Governing Board.

4. Alumna Initiate

An alumna initiate shall be any woman initiated into the sorority who was previously not initiated into another National Panhellenic Conference sorority/fraternity, who is not a collegian. Alumna initiate membership may be conferred upon any woman deemed worthy of membership according to the

standards and ideals of Delta Phi Epsilon. Alumna initiate status may only be conferred by the International Governing Board President upon the recommendation of a collegiate chapter/colony, an alumnae association, or any member in good standing. Alumnae initiates shall have all the rights, privileges, and responsibilities of alumnae members.

SECTION 3. Collegiate Membership Status

a. Active Membership

An active member shall be defined as a collegiate member who is duly initiated and in good standing with the Sorority and their local chapter of the Sorority.

b. New Membership

All new members affiliating during formal recruitment or otherwise shall be considered candidates for collegiate membership and be referred to alternatively as "new members," "candidates for collegiate membership," "candidates for sisterhood," "potential new members," and their rights, privileges, and duties to act shall be subject to the International Constitution and By-Laws of Delta Phi Epsilon Sorority and the particular chapter or colony affiliated, and the rules, resolutions and policies enacted by the Sorority and the chapter.

c. Inactive Membership

A member may be declared inactive for documented reasons including full-time internships, study abroad, co-op programs, student teaching, university enrollment requirements, or severe illness.

The decision to grant this status rests with the individual chapter's Leadership Team. No member may be inactive for more than one semester/quarter without prior written approval from the International Governing Board or their designee. No member may be approved by her chapter for inactive status for reasons other than listed above. Any exceptions shall be referred to the International Headquarters for approval.

d. Non-Continuing Student but a continuing membership

A non-continuing member is a member who chooses to discontinue her studies at her current institution and continues as a member of the international sisterhood.

e. Disaffiliation of Membership

A disaffiliated member is one whose membership is terminated.

No member may be disaffiliated without the prior approval of the International Governing Board or their designee

SECTION 4. Initiation

a. Validation of Membership by International Governing Board

No Initiation Ritual of any candidate for membership shall be held without the written permission of the International Governing Board or their designee. Permission may be granted only after notice of the proposed Initiation Ritual has been given to the International Governing Board by the collegiate chapter or alumnae association in accordance with the provisions of the collegiate chapter's or alumnae association's constitution and by-laws and the regulations of the Sorority.

b. Conformity to Established Rituals

All initiations shall be in conformity to the established rituals and policies of this Sorority. Any initiation not conforming thereto shall be void and of no effect.

**ARTICLE III
HAZING**

No chapter or colony, collegian or alumna, shall conduct or participate in hazing activities. Hazing is defined as an action taken or situation created, intentionally, whether on or off Sorority premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: paddling in any form; creation of excessive fatigue; physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips and other activities carried on outside or inside the confines of the chapter house; the forced wearing in public of apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions which interfere with scholastic activities; and any other activities which are not consistent with state, federal or local law, sororal law, ritual policy, or regulations and policies of the university or college.

Any chapter, colony or member thereof participating in hazing of any form will be sanctioned by the International Governing Board and may be fined. Membership may be revoked for violation of this Article.

ARTICLE IV

GOVERNMENTAL BODIES AND OFFICERS

SECTION 1. The Grand Chapter

a. Composition

Grand Chapter shall be comprised of one (1) official delegate from each active collegiate chapter and alumnae association in good standing, and the seated International Governing Board officers in good standing, with a majority vote of those constituting an act or transaction of business, unless otherwise reserved within the International Constitution and Bylaws.

b. Officers

The voting members of the International Governing Board shall preside over the Grand Chapter meetings and shall appoint the necessary Grand Chapter Teams.

c. Voting

1. Delegates

- a. A sister may only be accredited as a delegate if she is in good standing
- b. A delegate shall be seated when an International Governing Board Officer has approved her credentials.

A delegate to Grand Chapter shall only represent one chapter and shall only have one vote. A majority vote of delegates shall constitute an act or transaction of business, unless otherwise reserved within the International Constitution and Bylaws.

2. Sessions

- a. In-person session voting
Delegates must be present to vote.
- b. Between in-person session voting
When they deem necessary, the International Governing Board may call for a vote of the Grand Chapter. The method and timeframe shall be determined by the International Governing Board.

3. Quorum

Delegates from a majority of the chapters, alumnae associations, and seated International Governing Board officers shall constitute a quorum for the transaction of business. A majority

vote of the Grand Chapter shall be binding as the law of the Delta Phi Epsilon Sorority unless otherwise reserved within the International Constitution and ByLaws.

d. Powers

The supreme legislative powers of this Sorority shall be vested in the Grand Chapter, subject to the powers granted the International Governing Board by the provisions of the International Constitution and By-Laws.

e. Frequency of Sessions

The Grand Chapter shall hold a regular, in-person session once, in not less than twenty-two (22) months nor more than thirty-eight (38) months, at a time and place to be determined by the International Governing Board. This session shall be open to all initiated sisters and invited guests. The Grand Chapter may hold alternative sessions as determined by the International Governing Board.

f. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the proceedings of the in-person sessions of Grand Chapter in all cases where they are applicable and in which they are not in conflict with the International Constitution and Bylaws and other official regulations of the Sorority.

g. Grand Chapter Minutes

Minutes of the Grand Chapter proceedings shall be captured, approved by the International Governing Board and made available within thirty days of the next meeting of the International Governing Board following Grand Chapter.

SECTION 2. International Governing Board

a. Composition

The International Governing Board shall be composed of no less than seven (7) members that shall include an International President, First Vice-President, and no less than five(5) Board Members-at-large.

b. Ex-officio Members

The Immediate Past-President may serve on the International Governing Board, at the discretion of the President, as a non-voting member.

c. Duties and Powers

The International Governing Board shall be the supreme executive and judicial body of the Sorority, and

shall additionally have and exercise freely those powers reserved to it in the International Constitution and Bylaws. Between the in-person sessions of the Grand Chapter, the International Governing Board may recommend changes in these International Constitution and Bylaws to the chapters, alumnae associations, as provided in the International Constitution and Bylaws:

1. The duties of the elected officers of the International Governing Board shall be as follows:

- a. Develop the strategic plan and monitor its progress and revisions;
- b. Enact, amend and oversee the administration of all rules, regulations and policies of the Sorority and the provisions of the International Constitution and Bylaws;
- c. Approve all financial affairs and investments of the corporation;
- d. Operate with credibility and free from conflicts of interest or the appearance of same;
- e. Ensure legal compliance with all necessary government filing(s);
- f. Hire the Executive Director and terminate such employment as necessary;
- g. Reinstate former members;
- h. Approve the location of International Convention;
- i. Exercise disciplinary authority over members and chapters up to and including termination of membership or revocation of charter;
- j. Remove from office any member of the International Governing Board who fails to fulfill her sworn responsibilities.

c. Elections

All of the elected members of the International Governing Board shall be elected at the session of the Grand Chapter held during the International Convention. The members of the International Governing Board shall hold office until their successors have been duly elected and installed.

d. Terms

The terms of office shall be limited to: International President, two consecutive terms; First Vice President, two consecutive terms. Excluding these officers no International Governing Board members at large shall serve more than four consecutive terms.

e. Quorum/Voting

Four (4) or two-thirds (2/3) of the voting members of the International Governing Board, whichever number is greater, shall constitute a quorum for the transaction of business. An act of the International Governing Board shall be made by the majority vote of the entire voting membership of the International Governing Board.

f. Vacancies/Removal from Office

The International Governing Board shall have the power to fill vacancies that may occur in its membership. The International Governing Board shall have the authority to remove an officer for failure to fulfill the responsibilities of her office. The addition of or Removal of an officer shall require a two-thirds (2/3) vote of the International Governing Board.

g. Qualifications

The qualifications prerequisite for election to the International Governing Board shall be as follows:

1. International President

The International President shall not be less than thirty-five (35) years of age. She shall be a member in good standing of the Sorority.

2. First Vice President

The First Vice President shall not be less than thirty-five (35) years of age. She shall be a member in good standing of the Sorority.

3. Other Officers

The other officers of the International Governing Board shall be members in good standing and not less than thirty (30) years of age.

SECTION 3. Committees

The International Governing Board shall appoint the committees named herein and any additional committees as deemed necessary or appropriate to ensure the forward progress of the Sorority. Under the direction of the International Governing Board, committees may conduct analysis and evaluation, recommend policy, and make recommendations to fulfill the goals and objectives of the Sorority. The composition of these committees shall be determined by the International Governing Board and shall include non-members of the International Governing Board. There will be two types of Board committees: Standing and Special Committees.

a. Standing Committees

1. NPC

- a. National Panhellenic Delegate – appointed by International President

The National Panhellenic Conference Delegate shall represent Delta Phi Epsilon at all meetings where the Sorority requires such official representation. Whenever necessary, the alternate delegates should accompany her.

2. Nominating

- a. A Nominating Team shall meet prior to the International Convention to present the slate. Such Team shall consist of a coordinator, appointed by the International President, and at least three (3) members in good standing. Team members shall be appointed by the Nominating Team Coordinator. The coordinator and team members shall be appointed at least twelve (12) months prior to International Convention.
- b.. Candidates for the International Governing Board may submit self-nomination forms or may be nominated by another member of the Sorority at least 6 months prior to the start of the International Convention. The Nominating Team shall present their recommended slate to the Sorority no less than three (3) months prior to the start of the International Convention.
- c.. Additional nominations for any office may be made by a petition signed by no less than six (6) members of the official Grand Chapter voting body and filed with the coordinator of the Nominating Team no later than twenty-four (24) hours prior to the hour set for the election. There shall be no nominations from the floor and no nominations shall be made without the consent of the nominee.

SECTION 4. Executive Director

a. Duties

The Executive Director shall manage and administer the operation of the International Headquarters of the Sorority under the direction of the International Governing Board. She shall be responsible for the preparation and issuance of such publications, at such intervals, as the International Governing Board may direct. She shall make such reports as may be required by the International Governing Board. She shall have the authority to hire any and all employees as necessary to discharge the duties of the International Headquarters.

b. Contract

The Executive Director shall be employed under an at-will agreement, the terms of which shall be determined by the International Governing Board.

SECTION 5. Area Administration

The provinces and districts of the Sorority shall be determined in accordance with the geographic location of the collegiate chapters, whenever possible.

ARTICLE V

FORMATION, CHARTER AND ORGANIZATION OF COLLEGIATE CHAPTERS

SECTION 1. Charter

a. Petition for Charter

Collegiate chapters may be established at senior colleges or universities upon the mutual consent of the proper authority of said institution and the International Governing Board. The petitioners shall submit a letter of intent furnishing information as requested from the International Governing Board. The petition shall be accompanied by such letters of recommendation from officials of the college or university as may be required by the International Governing Board.

b. Colony/Interest Group

1. An "interest group" of Delta Phi Epsilon is a group of petitioners who have not been approved for affiliation but wish to become affiliated with Delta Phi Epsilon Sorority. The interest group shall be given a limited, non-exclusive right to use the name of the Sorority for limited purposes as may be

defined from time to time by the International Governing Board. The International Governing Board shall have the right to revoke interest group status at any time.

2. A "colony" of Delta Phi Epsilon is a group of petitioners who have been approved by the International Governing Board for affiliation with Delta Phi Epsilon who must fulfill all of the requirements for chartering as may be defined from time to time by the International Governing Board. The International Governing Board shall have the right to revoke colony status at any time.

c. Inspection by International Governing Board

The petitioning group shall be inspected by a member of the International Governing Board or their designee. A petitioning group, approved for affiliation with the Sorority, must complete a prescribed Colony Program as designated from time to time by the International Governing Board.

d. Installation and Charter

The petitioning group shall be installed and granted a charter in the form prescribed by the International Governing Board, after the final approval of its petition and the prescribed colony period as designated by the International Governing Board. Alumnae of the petitioning group shall be inducted as alumna members of the Sorority only with the group at its installation, except that any such alumnae not then and there inducted may be initiated as alumna members of the Sorority upon the consent of the International Governing Board and at such time and place as it may designate.

SECTION 2. Membership

a. Composition of Chapter

An active collegiate chapter shall be composed of such members of the Sorority as defined in the collegiate constitution and as the rules and regulations adopted by the collegiate chapter may provide. A form of collegiate constitution is annexed hereto, made a part of these International By-Laws, and shall be adopted substantially by the collegiate chapter.

b. Requirements for New Members

1. Each collegiate chapter shall submit to the International Governing Board, within forty-eight (48) hours after the New Member Ritual, a New Member Information Sheet for each new member, said sheet becoming official information for the candidate for sisterhood, and the New Member Fee, which is non-refundable.
2. Candidates for membership shall have conformed to all requirements of new membership as outlined in the collegiate constitution, and the International By-Laws herein.

3. A candidate's new member period may be extended beyond six weeks by special consideration of the International Governing Board upon the request of the Chapter President, as long as such extension is not contrary to college or Panhellenic rulings.

c. Requirements for Initiation

1. Each chapter shall submit to the International Governing Board a written or electronic request for "Permission to Install" each candidate. Each request shall be accompanied by the candidate's Initiation Fee, which is non-refundable.
2. The International Governing Board, after receiving such information, shall list her name on a communication that is sent to the collegiate chapter, containing for each candidate a grant of permission to initiate, or setting forth the particular membership requirement which remains to be met.

d. Rainment of the Sorority

Each member shall be entitled to wear the official recognition badge upon her Initiation. The cost of the badge shall be noted on the official year's International Fee Schedule.

SECTION 3. International Constitution and International By-Laws

Each chapter, alumnae association, housing corporation, or any group bearing the name of, or comprised solely of members of DELTA PHI EPSILON, must adopt such constitution and by-laws as shall not be in conflict with any of the provisions of the International Constitution and By-Laws of this Sorority or any of the rules, regulations, or legislation of the International Governing Board or of the university or college at which it may be located. All collegiate chapter constitution and by-laws must be in compliance with the Model Constitution and By-Laws as approved from time to time by the International Governing Board.

SECTION 4. Fees, Dues, Taxes, and Assessments

The Initiation, New Member, Per Capita, Activity, International Convention Fees and the uniform International Convention assessment shall be levied by the International Governing Board. All other fees, taxes, and assessments shall be set by the Grand Chapter and incorporated in the International Constitution and By-Laws.

a. Responsibility of the Chapter

1. New Member Fee

Each collegiate chapter shall pay DELTA PHI EPSILON the New Member Fee. The chapter shall furnish for each candidate an official purple triangle recognition pin and new member manual.

2. Initiation Fee

The prescribed Initiation Fee for each collegiate member is payable to the DELTA PHI EPSILON, and shall include a sisterhood badge and a membership certificate.

3. Per Capita Fee

The annual Per Capita Fee for each active collegiate member shall be payable to DELTA PHI EPSILON as billed.

4. International Convention Funding

A portion of the expenses of International Conventions and Leadership Conferences shall be funded by Delta Phi Epsilon as provided in the annual budget and through fees as described in the International Constitution and By-Laws.

5. Activity Fee

The chapter Activity Fee is a flexible assessment levied upon all chapters to assist in the funding of educational and leadership programs prescribed by the International Governing Board.

6. Other Fees, Dues, Taxes and Assessments as are deemed necessary for the proper operation of Delta Phi Epsilon.

7. Standards of Excellence

All chapters shall maintain the Standards of Excellence as determined by the International Governing Board.

SECTION 5. Officers

a. Qualifications

All candidates for Leadership Team office in any collegiate chapter shall be members in good standing of the Sorority and shall maintain a 2.5 cumulative grade point average on a 4.0-point scale.

b. Election and Duties

The election and duties of the officers of the collegiate chapters shall be as fixed by statute in the collegiate constitution.

SECTION 6. Chapter Property

a. Real and Personal Property

All property, whether real, personal, or mixed, of any collegiate chapter may be acquired and owned only in the name of a non-stock and not-for-profit membership corporation of which all collegiate and alumna members of the chapter, in good standing, shall automatically be members except, however, that with respect to the acquisition of personal property, the International Governing Board may grant exemptions from the foregoing requirements.

Further, upon the formation by or in affiliation with the Sorority, of a non-stock, not-for-profit Local Housing Corporation, all property, whether real, personal, or mixed, of, or acquired and held for the use or benefit of any collegiate chapter, may be acquired and owned only in the name of such Local Housing Corporation, and all such property previously acquired by or for the use or benefit of any collegiate chapter, shall, at the option of the International Governing Board, be transferred to such corporation immediately upon its formation, or made available for the use and benefit of the chapter, in exchange for no consideration other than the assumption of any outstanding indebtedness secured by such property. The National Development Corporation of Delta Phi Epsilon Sorority, Inc., shall be responsible for overseeing all sorority properties, whether owned by the Sorority or Local Housing Corporations.

b. Charter, Articles, or Certificate of Incorporation

The Charter, Articles, or Certificate of Incorporation of each such corporation shall contain or be amended to contain the following provisions, or provisions to the same effect, the blank references to the collegiate chapter being properly filled in:

1. Provisions

"The purpose of this corporation shall be in all respects aligned and in no respect inconsistent with that of the Delta Phi Epsilon Sorority, and include the improvement of the members of the corporation in literary and scientific subjects and culture, and to that end, the corporation may receive and hold in trust, or otherwise, and may administer scholarships and other funds and property, and own and maintain a chapter house and other buildings. Upon the revocation of the charter of the _____ Chapter of DELTA PHI EPSILON Sorority, or, upon the dissolution of said chapter in any other manner, this corporation may proceed to dissolve, or may continue its existence and ownership of property and undertake or enter into such leases or other agreements relating to such property as are necessary in order to preserve such property and/or generate income to pay the corporation's debts or otherwise benefit the Sorority, until such time as a new chapter or colony

of Delta Phi Epsilon is chartered at the university or college, which shall occur at the discretion of the International Governing Board. If no new chapter or colony is chartered within five (5) years, the corporation shall proceed to dissolve. Upon such dissolution, the net assets of the corporation shall become the property of the International Governing Board of the DELTA PHI EPSILON Sorority. The said International Governing Board may, in its discretion, retain such assets in their then existing form or convert them into cash or other property or proceeds in trust for the DELTA PHI EPSILON Sorority and shall pay the income thereof to the said Sorority."

2. Handling of Assets

The International Governing Board may, in its discretion, retain such assets in their own existing form or convert them into cash or other property. Should the chapter, which formed the dissolved corporation, be re-chartered within a period of five (5) years following the revocation of the prior charter, any such assets, cash or other property, shall be transferred to the new corporation formed by the re-chartered chapter. If it is not re-chartered within a five-year period, such assets, cash or other property, will be retained by the DELTA PHI EPSILON Sorority, Inc. for use by the Sorority as a whole.

3. Filing with National Development Corporation of Delta Phi Epsilon Sorority, Inc.

Each such corporation existing at the time of the adoption of these International Constitution and By-Laws shall forthwith submit a copy of its Charter, Articles, or Certificate of Incorporation to the International Governing Board. Hereafter, all chapters intending to form such a corporation shall submit to the National Development Corporation of Delta Phi Epsilon Sorority, Inc., for approval before filing the same in their respective States, their proposed Charters, Articles, or Certificates of Incorporation.

4. Officers

The officers of the National Development Corporation of Delta Phi Epsilon Sorority, Inc. immediately after their election shall automatically become the officers of every such corporation, and a local agent or representative must be appointed therein. At all times, the National Development Corporation of Delta Phi Epsilon Sorority, Inc. officers must hold a sufficient number of offices in any such corporation necessary for control of the same.

**ARTICLE VI
PUBLICATIONS**

SECTION 1. TRIAD

TRIAD shall be the name of the official publication of the Sorority and shall be published under such regulations as the International Governing Board may from time to time provide.

SECTION 2. Other Publications

An Official New Member Manual shall be published for orientation and education of new members, and shall be revised at such time and in such manner as the International Governing Board may designate.

The International Governing Board shall, from time to time, publish such manuals, directories, newsletters, and bulletins as may be necessary for the orderly communication of information to the new members. All items shall be deemed official publications of Delta Phi Epsilon.

**ARTICLE VII
ALUMNAE ORGANIZATIONS**

SECTION 1. Organization and Membership

Any group of five (5) or more alumnae members may organize as a recognized alumnae association of this Sorority. Any group of ten (10) or more alumnae members of this sorority may submit to the International Governing Board a petition, accompanied by the fee determined by the International Governing Board, for a charter as an official and recognized chartered alumnae association of this Sorority with voting privileges at the International Convention.

Alumnae association membership shall be limited to alumnae in good standing of Delta Phi Epsilon Sorority. This shall include alumna initiates. Alumnae associations are self-managing entities of the international organization.

SECTION 2. Dues

- a. Alumnae association dues/fees may include annual Per Capita Fees, Activity Fees, and International Convention Fees as determined by the International Governing Board.
- b. Alumnae associations applying for charter membership shall be required to pay a one-time Chartering Fee as determined by the International Governing Board.

- c. Each alumnae association shall have the power to impose an annual dues fee upon its members. This fee includes annual alumnae dues payable to the international organization and may be transmitted to the international organization on behalf of individual alumnae by the association.

SECTION 3. Good Standing

An alumnae association shall be considered in good standing by completing the following:

- a. Hold at least two meetings/events annually.
- b. Provide copies of meeting minutes to the International Headquarters.
- c. Pay all fees/dues in a current and timely manner.
- d. Send at least one official delegate to the International Convention.
- e. Adopt a constitution and by-laws for the association.

SECTION 4. Constitution and By-Laws

Each alumnae association must adopt such constitution and by-laws as shall not be in conflict with any of the provisions of the International Constitution and By-Laws, and general provisions of this Sorority or any of the legislation, rules, and regulations of the International Governing Board. Said constitution must first be approved by the International Governing Board at said Board's sole discretion. Where applicable, alumnae associations shall uphold the Standards of Excellence as adopted by the International Governing Board.

SECTION 5. Officers

Each alumnae association shall elect a President and such other officers as the majority thereof deem necessary. Each association shall submit its minutes after each regular meeting to the International Headquarters and an audit of its books once each year to the International Governing Board.

ARTICLE VIII INTERNATIONAL PHILANTHROPIES

SECTION 1. International Philanthropies

Philanthropic organizations supported by the Sorority will be determined by Grand Chapter.

- a. The Delta Phi Epsilon Educational Foundation
- b. The Cystic Fibrosis Foundation
- c. ANAD

SECTION 2. The Delta Phi Epsilon Educational Foundation, Inc.

The predecessor to the modern day Foundation was established by the Grand Chapter at the Sorority's Golden Anniversary Convention in Detroit in 1966. Tax deductible, it is provided to invest its funds to earn income with which to grant scholarships to members in good standing or their children, as stated in the constitution and by-laws of that corporation, and to provide funds for the education of the members of Delta Phi Epsilon Sorority.

**ARTICLE IX
BOARD OF REVIEW**

SECTION 1. PURPOSE

a. Appeals

There shall be established a Board of Review to hear appeals of a decision by the International Governing Board to revocation of a charter of a chapter or to hear an appeal of the termination of a member by the International Governing Board.

b. Investigations

Upon request, the Board of Review may investigate allegations of a substantial breach of ethics by any present International Governing Board member.

SECTION 2. COMPOSITION

The Board of Review shall include: five former Board members who are at least two years removed from Board service, chosen by the nominating committee.

The Board of Review shall be appointed at the beginning of each biennium and shall serve for the biennium.

Members of the Board of Review shall disclose any conflicts of interest and be disqualified from service on the Board of Review if it is determined a conflict exists.

SECTION 3. SCOPE OF RESPONSIBILITIES

a. Appeals

The Board of Review shall have the power to hear appeals of decisions made by the International Governing Board to withdraw a charter or terminate a membership. The decision of the Board of Review shall be final on the issue. The decision of the Board of Review shall be by a unanimous affirmative vote of the entire Board of Review.

b. Investigations

The Board of Review may investigate allegations of a breach of ethics by soliciting information from all relevant parties and in particular, by inviting the participation of the named party/parties.

If there is no finding, then all materials shall be destroyed; and the only record of the decision shall be sent by certified mail, return-receipt requested, to the named party/parties.

In the event that the Board of Review determines that a breach has occurred, then the decision shall be recorded in the official minutes of the Board of Review, to be shared with the International Executive Director.

ARTICLE X AMENDMENTS

This International Constitution and By-Laws may be amended as follows:

SECTION 1.

By a proposal submitted at the International Convention by a team composed of no less than (3) voting delegates, with one (1) delegate from each District and ratified by a 2/3 vote of the Grand Chapter or

SECTION 2.

By a proposal submitted by two-thirds (2/3) of the members of the International Governing Board and ratified by a majority of the active collegiate chapters in good standing, alumnae associations in good standing, and seated International Governing Board officers in good standing.

**ARTICLE XI
DISSOLUTION**

SECTION 1.

The International Governing Board may, in its wisdom and at its discretion, declare the organization of the Delta Phi Epsilon Sorority, Inc., inactive and vote to render its charter dormant, or dissolve the corporation.

SECTION 2.

- a. The existing assets of the international organization shall then be distributed as follows:
 1. All debts and obligations of the international organization shall be paid in full;
 2. All remaining assets shall be placed into a trust for up to ten (10) years
 - a. The terms of such trust will be decided upon by the International Governing Board of Delta Phi Epsilon Sorority, Inc.
 - b. The trust should be managed by an executor appointed by the International Governing Board.
 - c. If after ten (10) years, Delta Phi Epsilon Sorority, Inc., is not reorganized, any remaining funds shall be dispersed to the designated philanthropies of Delta Phi Epsilon Sorority, Inc.